



CODE OF CONDUCT



This Code of Conduct is a set of values designed to encourage the fair and ethical treatment of all persons associated with Claudelands Rovers Sports Club (Inc).

Claudelands Rovers expects that all club members, players, coaches, administrators, employees, service providers and supporters abide by the Claudelands Rovers Code of Conduct and acknowledge that any breach of the Code of Conduct, or any part of it, may result in disciplinary action.

This Code of Conduct applies to all Claudelands Rovers members and/or participants and should meet the following requirements with regard to your conduct during any Claudelands Rovers endorsed activity:

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service and performance.
- Be aware of, and maintain, an uncompromising adherence to, standards, rules, regulations and policies.
- Operate within the Constitution, Regulations, Policies and Procedures of Claudelands Rovers, WaiBOP, NZF and FIFA.
- Understand the possible consequences of breaching the Claudelands Rovers Code of Conduct.
- Immediately report any breaches of Claudelands Rovers members to the appropriate authority.
- Comply with any and all the applicable national or local legislation.
- Refrain from any form of abuse towards others.
- Refrain from using any obscene language.
- Refrain from any form of harassment towards others.
- Refrain from any form of discrimination towards others.
- Refrain from any form of victimisation towards others.
- Reject corruption, drugs, racism, violence and other dangers to our sport and club.
- Promote the interests of football.
- Provide a safe environment for the conduct of activity in accordance with relevant Claudelands Rovers and NZF policies.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.

- Do not provide comment to any media or publish any comment (including on any website or Social Media platform) on behalf of Claudelands Rovers, NZF or its Federations.
- Never act in a way that may bring disrepute or disgrace to Claudelands Rovers, WaiBOP, NZF, its stakeholders and/or its sponsors, potential sponsors and/or partners.
- Do not participate (or benefit from assisting others involved) in sports betting or gambling activity associated with football matches and/or football results in which you are participating or have been directly involved in.

In addition:

Players will:

- Play to win but play fair.
- Never argue with or verbally abuse an official; observe the Laws of the Game.
- Accept defeat with dignity.
- Conduct themselves in a sportsman-like manner and respect fellow players, coaches, managers and referees and the achievements of opponents.
- Not bully or take an unfair advantage over another competitor.
- Cooperate with their coach, manager, team mates and opponents.

Team Manager will:

- Be responsible for the overall welfare and wellbeing of team members and officials when travelling with a team.
- Maintain a 'duty of care' towards team members and be accountable for the management of the team.
- Have a sound knowledge of Claudelands Rovers Constitution, Policies, and ensure that the conduct of the affairs of the team is in accordance with these and/ or any other policies and guidelines determined by Claudelands Rovers.
- Foster a collaborative approach to the management of the team.

Coach will:

Respect the rights, dignity and worth of every individual player as a human being and:

- Treat everyone equally regardless of gender, disability, ethnicity or religion.
- Respect the talent, developmental stage and goals of each player in order to help each player reach their full potential.
- Maintain high standards of integrity.
- Operate within the rules of football and in the spirit of fair play, while encouraging players to do the same.
- Advocate a sporting environment free of drugs and other performance enhancing substances.

- Not disclose any confidential information relating to their players without written prior consent.

Be a positive role model for the sport and the players and act in a way that projects a positive image of coaching:

- Provide all players with the equal attention and opportunities they deserve.
- Ensure the time spent with their player(s) is a positive experience.
- Be fair, considerate and honest with players.

Show professional responsibility:

- Display high standards in language, manner, punctuality, preparation and presentation.
- Display control, courtesy, respect, honesty, dignity and professionalism to all involved within the sphere of sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators.
- Encourage their players to demonstrate the same qualities.
- Be professional and accept responsibility for their actions.
- Refrain from initiating a relationship with a player and also discourage any attempt by a player to initiate a sexual relationship with them, explaining the ethical basis of the refusal.
- Accurately represent personal coaching qualifications, experience, competence and affiliations.
- Refrain from criticism of other coaches.

Make a commitment to providing a quality service to their players:

- Seek continual improvement through ongoing coach education and other personal and professional development opportunities.
- Provide players with planned and structured training programmes appropriate to their needs and goals.
- Seek advice and assistance from professionals when additional expertise is required.
- Maintain appropriate records.

Provide a safe environment for training and competition:

- Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.
- Ensure equipment and facilities meet safety standards.
- Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of the players.
- Show concern and caution toward sick and injured players.
- Allow further participation in training and competition only when appropriate.
- Encourage players to seek medical advice when required.
- Provide a modified training programme where appropriate. Maintain the same interest and support toward sick and injured players.
- Implement the FIFA 11+ warm up and strength program at practices and pre game

Protect players from any form of personal abuse:

- Refrain from any form of verbal, physical and emotional abuse towards players.

- Refrain from any form of sexual and racial harassment, racial vilification and harassment on the grounds of disability.
- Ensure that any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- Be alert to any forms of abuse directed towards players from other sources while in their care.

Referees will:

- Officiate matches in a fair, safe manner that ensures spectator enjoyment and player safety.
- Know the Laws of the Game and their interpretations thoroughly.
- Condemn unsporting behaviour and promote respect for all opponents.
- Be a good sport.
- Keep up to date with the latest trends in officiating.
- Give all people a 'fair go' regardless of their gender, ability, cultural background or religion.
- Keep all appointments assigned to and accepted by them.
- Conduct themselves in a way that is ethically and morally beyond reproach.
- Support fellow officials.
- Grant players and coaches dignity and self-respect.

Members, Administrators and Associates will:

A Member shall include a club member, whether active or social, or life member.

An Administrator shall include any person who is in an elected or appointed administrative capacity, whether paid or a volunteer at Claudelands Rovers.

An Associate shall include any person so determined by the Board of Claudelands Rovers.

- Encourage their members and spectators (as appropriate) to abide by the Code of Conduct and take reasonable steps to ensure such compliance.
- Be fair, considerate and honest with others.
- Be professional in all actions.
- Ensure language, presentation, manner and punctuality reflect high standards.
- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality.
- Maintain a safe environment for others.

Parent/Guardian will:

- Agree to abide by the Code of Conduct.
- Remember that children participate in sport for their enjoyment, not the parents.
- Encourage children to participate and not force them.

- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to compete according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for coaches, officials and administrators.

This code is based on the NZ Football (NZF) Code of Conduct and is intended to provide a safe environment to players, officials and spectators.

